Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Last Month (£m)	Cause of Variance	Action Required
Chief Executive	2.270				(£0.019m) vacancy savings. £0.014m pressure relating to a voluntary sector contribution towards Dangerpoint. (£0.002m) other minor variances.	
Finance	4.367	4.775	0.408	0.341	Management and Secretatiat (£0.010m) underspend made up of: (£0.010m) various minor variances. Corporate Finance (£0.027m)	
					underspend made up of: (£0.027m) net vacancy savings relating to the Corporate Finance Review.	

Service	Revised Budget (£m)	Projected Outturn (£m)	Variance (£m)	Variance Last Month (£m)	Cause of Variance	Action Required
					Revenues & Benefits £0.409m overspend made up of: £0.028m pressure relating to the Royal Mail price increases of 39% in April 2012. £0.269m pressure relating to workforce costs in Revenues & Benefits because of additional work in preparation for Welfare Reform and the new Council Tax Support Scheme. £0.065m pressure relating to a benefits system software upgrade. £0.025m investment in Agile Working (Revs & Bens). £0.022m other minor variances. Internal Audit £0.036m overspend made up of: £0.042m pressure relating to additional audit days. (£0.006m) reduction in non committed expenditure to mitigate pressure.	Finance to investigate alternatives to Royal Mail. The additional workforce costs relating to welfare reform are one-off and will be reduced where possible.

Service	Budget	Projected Outturn	variance	Month	Cause of Variance	Action Required
	(£m)	(£m)	(£m)	(£m)		
Legal & Democratic	3.368	3.264	(0.104)	(0.068)	£0.010m pressure translation of	
Services					Constitution.	
					(£0.119m) Members Special	
					Responsibility Allowances.	
					£0.053m Salary changes.	
					(£0.048m) other minor variances.	
Human Resources & Organisational Development	2.169	2.231	0.062	0.055	£0.051m pressure CRB checks. £0.014m pressure Corporate Training. £0.031m loss of income from external organisations. (£0.047m) Vacancy Savings. £0.013m other minor variances.	A budget pressure for CRB checks has been submitted as part of the 2013/14 budget process. Request to carry forward £170k Modern Trainee budget which will be required in 2013/14.

Service	Revised Budget	Projected Outturn	Variance	Variance Last Month	Cause of Variance	Action Required
	(£m)	(£m)	(£m)	(£m)		
ICT & Customer Services	5.230	5.241	0.011	(0.003)	£0.006m pressure relating to the final Design & Print costs. (£0.034m) vacancy savings relating to ongoing service reviews. £0.065m pressure relating to internal admin support recharges. (£0.027m) efficiency in relation to additional registars income. £0.001m other minor variances.	
Total :	17.404	17.774	0.370	0.319		